

## **Management of Impartiality Statement**

This statement summarises the mechanisms used by IHCA Certification to ensure that all third-party certification and accreditation activities are conducted in a manner that ensures the impartiality of all activities.

The Chief Executive Officer has overall accountability for activities undertaken by IHCA Certification.

The General Manager Operations has primary responsibility for ensuring that all certification and accreditation activities will satisfy the impartiality requirements of various schemes. Specific coverage includes:

- IHCA Certification does not engage in consultancy services including, but not limited to, the development and implementation of management systems.
- The General Manager Operations has been delegated decision-making powers in relation to certification and accreditation. This authority may be delegated to other competent staff by the Chief Executive Officer from time to time.
- The Board scrutinises impartiality of certification policies, procedures and activities.
- IHCA Certification is distinguished from its parent company, the Institute for Healthy Communities Australia Ltd, through a distinctive brand and marketing information.
- Directors of the IHCA Group Board, Chief Executive Officer and staff all make a Fit and Proper Person declaration and update this on a regular basis.
- All employed and contracted assessors and technical experts are required to complete an annual Fit and Proper person declaration and confidentiality deed.
- Before accepting to undertake an assessment, each assessor and technical expert is required
  to declare any known conflicts of interest with that client and confirm with their signature and
  date of declaration. They declare that in the two years preceding the date on which the
  Statement was signed, they have not undertaken any marketing, presentations, or consultancy
  services related in any way to the implementation of the client's quality management systems.
- IHCA Certification carries appropriate risk insurances and is financially viable.
- IHCA Certification is subject to regular surveillance audits by JASANZ.